

HEALTH AND SAFETY POLICY

Metgasco Ltd is committed to conducting its business in a manner that prevents injury or illness to employees, contractors, customers and the general public. We encourage best practice in managing health and safety within our community and promote a culture where harm to our people through work is unacceptable.

We believe that:

- All injuries are preventable;
- No business objective will take priority over safety and health;
- No task is so important or urgent that it cannot be conducted safely; and
- Without diminishing management's obligations, the responsibility and accountability for safety and health rests with each individual.

In meeting our commitment we will:

- Demonstrate commitment and leadership through all of our managers and provide resources to achieve our health and safety objectives;
- Comply with or exceed all relevant legislation and standards;
- Proactively encourage a risk management approach to safety and manage all risks to a level as low as is reasonably practicable;
- Consult with and promote active participation of employees and contractors in the management of their own and others' health and safety;
- If an injury occurs, support the injured person to achieve full recovery through prompt treatment and rehabilitation programs following workplace illness or injury;
- Set measurable targets and seek to continually improve our safety and health performance; and
- Periodically review and maintain our Safety and Health Policy and Procedures.

Peter Henderson
Managing Director/CEO

May 2011
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REVISION NUMBER	ADOPTED BY THE BOARD ON:
2	21-Jun-11